



HKIHRM Annual Conference & Exhibition 2026

The Future Unfolding:
Leadership, Talent and Work in a Changing World

29 October · Hopewell Hotel



Prof. Dave Ulrich
Rensis Likert Professor Emeritus
University of Michigan



Prof. Mark Greeven
Professor of Management Innovation
IMD Business School



Programme

Time	Main Conference and Concurrent Session	Concurrent Session	Masterclass
09:30-09:45	Opening Session Welcome Remarks Mr Ian Choy, President HKIHRM Opening Remarks Mr Chris Sun, JP, Secretary for Labour and Welfare The Government of the Hong Kong Special Administrative Region		
09:45-10:25	Keynote Lecture HR Future: Delivering Stakeholder Value Through Human Capability with AI Prof Dave Ulrich, Rensis Likert Professor Emeritus University of Michigan		
10:25-10:40	Leadership Presentation People Strategy as Business Strategy: Navigating the New World of Work Ms Luanne Lim, Executive Director and Chief Executive Hang Seng Bank		
10:40-10:55	Leadership Presentation Lead Through Change: Building a Future-Ready Workforce Mr David Udell, Group President, Asia Pacific Hyatt Hotels		
10:55-11:10	Leaders' Panel The Augmented Enterprise: Future Capabilities and Workforce Transformation in a Disrupted World <u>Panel Speakers:</u> Ms Luanne Lim, Executive Director and Chief Executive Hang Seng Bank Mr David Udell, Group President, Asia Pacific Hyatt Hotels <u>Panel Chair:</u> Ms Joy Xu, Co-Chairperson Advisory Board of 2026 HKIHRM Annual Conference and Exhibition		
11:10-11:35	Networking Break		
11:35-11:55	Industry Presentation Building Employee Value Proposition Beyond Traditional Employee Benefits - Building Sustainable Workforce by Shifting Focus from Reactive Benefits to Proactive Wellness Mr Andrew Lee, Head of Corporate Solutions Strategy AIA Hong Kong and Macau 📍16/F Grand Ballroom - Main Hall	JC YUP Concurrent Session (Bilingual Session) Building the Next Generation Talent Pipeline: From Awareness to Commitment <u>Panel Speakers:</u> Ms Evelin Mak, Talent Acquisition Senior Manager, Strategy and Employer Branding DFI Retail Group	
11:55-12:20	Featured Presentation Elevating HR Beyond Borders: Culture, Credibility, Strategic Influence, and Ethical Leadership Mr Anthony Ariganello, President and Chief Executive Officer CPHR British Columbia & Yukon 📍16/F Grand Ballroom - Main Hall	Mr Yi Zhang, Senior Vice President, Human Resources, Asia Pacific and Global Luxury Hyatt Hotels Asia Pacific Limited Ms Joanna Hui, Marketing Director Auset Biotechnology Company Limited <u>Panel Chair:</u> Mr Andy Luk, Vice President HKIHRM 📍16/F Grand Ballroom - Concurrent room	
12:20-12:45	CEO Talk From Success to Significance: Creating Purpose-Driven Organisations for 2027 and Beyond Ar Donald Choi, BBS, JP, Managing Director Urban Renewal Authority		
12:45-14:00	Luncheon Presentation with Light Lunch Buffet Crafting a Talent Mobility Strategy Mr Stephane Michaud, Senior Solutions Architect, APAC SHL Beyond AI Hype: What Separates AI-Ready Organisations from the Rest Mr Bryan Benjamin, Executive Director Ivey Executive Education Performance by Music Children Foundation		
14:00-14:20	Industry Presentation Leading the Borderless Workforce: Strategic Talent Acquisition in an Unfolding Future Mr George Polyzos, Head of ENTERPRISE lead APAC Deel		
14:20-14:45	CEO Talk More Than Burgers and Fries. It's Where Young Futures Begin. Ms Randy Lai, Chief Executive Officer McDonald's Hong Kong		
14:50-15:50	Concurrent Session 1 Beyond "Generations": Designing Inclusion for Real Needs - Skills, Life Stages, and Belonging <u>Panel Speakers:</u> Ms Mukta Arya, Managing Director, Chief Human Resources Officer, APAC Societe Generale Mr Mathew Gollop, CEO ConnectedGroup Ms Gill Meller, Legal & Governance Director MTR Corporation Limited <u>Panel Chair:</u> Mr Sudesh Thevasenabathy Advisory Board Member of 2026 HKIHRM Annual Conference and Exhibition 📍16/F Grand Ballroom - Main Hall	Concurrent Session 2 (Putonghua Session) Navigating Tech and AI Transformation: Insights from Leading Chinese Enterprises Mr Xia Shixiang, Director, Consumer & General Industries Solution Feishu (ByteDance) 📍16/F Grand Ballroom – Concurrent room	Masterclass by Prof Dave Ulrich Latest Trends in Talent, Leadership, Culture and HR Transformation Prof Dave Ulrich, Rensis Likert Professor Emeritus University of Michigan 📍20/F Salons
15:50-16:15	Networking Break		
16:15-17:15	Concurrent Session 3 (Cantonese Session) Tech and Digital Transformation: Architecting the Future-Ready Workspace <u>Speakers:</u> Ms Jodi Kwok, General Manager, Human Resources HAECO Hong Kong Mr Rico Yiu, Head of Hong Kong, Macau & Taiwan, International Cross Border Trade eBay International Hong Kong Limited <u>Moderator:</u> Mr Alex Cheung Advisory Board Member of 2026 HKIHRM Annual Conference and Exhibition 📍16/F Grand Ballroom - Main Hall	Concurrent Session 4 (40 min) Impact of AI on the HR Operating Model Ms Lynn Yang, Regional Head of Business Development, SEA & HK Gartner® Advisory (Singapore) Pte Ltd 📍16/F Grand Ballroom – Concurrent room	Masterclass by Prof Dave Ulrich (cont'd) Latest Trends in Talent, Leadership, Culture and HR Transformation Prof Dave Ulrich, Rensis Likert Professor Emeritus University of Michigan 📍20/F Salons
17:20-17:55	Keynote Lecture When the Map Changes: Leading Talent in the Age of Agentic AI Prof Mark Greeven, Professor of Management Innovation, Dean of Asia IMD Business School		
17:55-18:10	Closing Remarks Ms Joy Xu , Co-Chairperson Advisory Board of 2026 HKIHRM Annual Conference and Exhibition Mr Roy Ying, Co-Chairperson Advisory Board of 2026 HKIHRM Annual Conference and Exhibition		
18:10	Networking and Lucky Draw		